

Crenshaw County Profile

Alabama Department of Labor
Labor Market Information Division

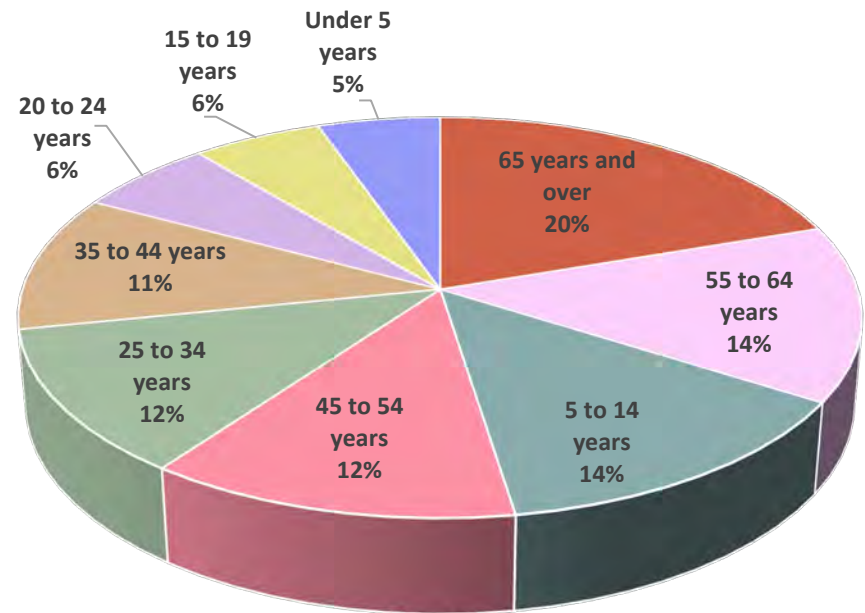
Demographics

American Community Survey Average Population Estimates for 2018-2022

| Age | Estimate |
|----------------|----------|
| Under 5 years | 708 |
| 5 to 14 years | 1,789 |
| 15 to 19 years | 755 |
| 20 to 24 years | 805 |
| 25 to 34 years | 1,556 |
| 35 to 44 years | 1,453 |
| 45 to 54 years | 1,653 |
| 55 to 64 years | 1,875 |
| 65 and older | 2,611 |

Total Population
13,205

Population By Age Group:



Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP05: Demographic and Housing Estimates

Demographics

American Community Survey Average Population Estimates for 2018-2022

| School Enrollment | Estimate |
|---|----------|
| Population 3 years and over enrolled in school | 2,705 |
| Nursery school, preschool | 237 |
| Kindergarten | 97 |
| Elementary school (grades 1-8) | 1,462 |
| High school (grades 9-12) | 596 |
| College or graduate school | 313 |
| Educational Attainment | Estimate |
| Population 25 years and over | 9,148 |
| Less than 9 th grade | 1,017 |
| 9 th to 12 th grade, no diploma | 1,017 |
| High school graduate (includes equivalency) | 3,885 |
| Some college, no degree | 1,320 |
| Associate's degree | 730 |
| Bachelor's degree | 1,092 |
| Graduate or professional degree | 481 |

Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

November 2023 Unemployment & Underemployment Data

| County | Civilian Labor Force | Employment | Unemployment | Unemployment Rate | Under-Employment | Available Labor Pool |
|-----------------|----------------------|--------------|--------------|-------------------|------------------|----------------------|
| Barbour | 8,046 | 7,711 | 335 | 4.2% | 2,282 | 2,617 |
| Butler | 8,938 | 8,697 | 241 | 2.7% | 1,574 | 1,815 |
| Coffee | 21,924 | 21,362 | 562 | 2.6% | 3,567 | 4,129 |
| Covington | 15,092 | 14,681 | 411 | 2.7% | 4,522 | 4,933 |
| Crenshaw | 6,384 | 6,214 | 170 | 2.7% | 1,361 | 1,531 |
| Dale | 21,402 | 20,876 | 526 | 2.5% | 4,843 | 5,369 |
| Geneva | 11,629 | 11,357 | 272 | 2.3% | 2,294 | 2,566 |
| Henry | 7,240 | 7,046 | 194 | 2.7% | 1,522 | 1,716 |
| Houston | 49,142 | 47,884 | 1,258 | 2.6% | 10,056 | 11,314 |
| Pike | 16,440 | 16,006 | 434 | 2.6% | 4,514 | 4,948 |

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data.
Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2023, Annual

| Occupation | Number Unemployed | Occupation | Number Unemployed |
|---|-------------------|--|-------------------|
| Heavy and Tractor-Trailer Truck Drivers | 20 | Food Preparation Workers | 5 |
| Customer Service Representatives | 18 | Maids and Housekeeping Cleaners | 5 |
| General and Operations Managers | 13 | Cashiers | 5 |
| Team Assemblers | 12 | Operating Engineers and Other Construction Equipment Operators | 5 |
| Bakers | 11 | Welders, Cutters, Solderers, and Brazers | 5 |
| Nursing Assistants | 9 | Production Workers, All Other | 5 |
| Packaging and Filling Machine Operators and Tenders | 9 | Laborers and Freight, Stock, and Material Movers | 5 |
| Construction Laborers | 8 | Cleaners of Vehicles and Equipment | 5 |
| Landscaping and Groundskeeping Workers | 7 | Sales Managers | 4 |
| Stockers and Order Fillers | 7 | Elementary School Teachers, Except Special Education | 4 |
| Industrial Truck and Tractor Operators | 7 | Cooks, Fast Food | 4 |
| Office Clerks, General | 6 | Personal Care Aides | 4 |
| Maintenance and Repair Workers | 6 | Parts Salespersons | 4 |
| Helpers--Production Workers | 6 | Medical Secretaries and Administrative Assistants | 4 |
| Tax Preparers | 5 | Packers and Packagers | 4 |



Source: Unemployment Insurance Reports

Help Wanted OnLine® Annual Job Postings

2023 Top Occupations with Most Ads Posted

| Occupation | # of Ads | Occupation | # of Ads |
|--|----------|---|----------|
| Registered Nurses | 38 | Janitors & Cleaners, Except Maids & Housekeeping Cleaners | 5 |
| Licensed Practical & Vocational Nurses | 36 | Insurance Sales Agents | 5 |
| Supervisors of Retail Sales Workers | 31 | Supervisors of Mechanics, Installers, & Repairers | 5 |
| Retail Salespersons | 25 | Printing Press Operators | 5 |
| Merchandise Displayers & Window Trimmers | 15 | Managers, All Other | 4 |
| Fast Food & Counter Workers | 13 | Electrical Engineers | 4 |
| Bookkeeping, Accounting, & Auditing Clerks | 9 | Life, Physical, & Social Science Technicians, All Other | 4 |
| Postal Service Clerks | 9 | Magnetic Resonance Imaging Technologists | 4 |
| Customer Service Representatives | 8 | Maids & Housekeeping Cleaners | 4 |
| Psychiatric Technicians | 7 | Home Health & Personal Care Aides | 4 |
| Supervisors of Food Preparation & Serving Workers | 7 | Supervisors of Production & Operating Workers | 4 |
| Industrial Production Managers | 6 | Food Service Managers | 3 |
| Maintenance & Repair Workers, General | 6 | Medical & Health Services Managers | 3 |
| Industrial Engineering Technologists & Technicians | 5 | Software Quality Assurance Analysts & Testers | 3 |
| Nurse Practitioners | 5 | Dietitians & Nutritionists | 3 |



Source: The Conference Board-Burning Glass Help Wanted OnLine

Expected Worker Shortfall

| | 2020-2030 | 2020-2035 |
|-----------------------------|------------|------------|
| Total Population Growth | -1.9% | -2.8% |
| Age 20-64 Population Growth | -2.0% | -3.2% |
| Nonagricultural Job Growth | 9.6% | 10.8% |
| Worker Shortfall | 11.6% | 14.0% |
| Worker Shortfall | 429 | 516 |

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

► Source: Center for Business and Economic Research (CBER), University of Alabama

Occupational Wages

Crenshaw County Average Hourly Wage All Occupations

| Entry | Median | Mean | Experienced |
|---------|---------|---------|-------------|
| \$11.00 | \$16.63 | \$20.61 | \$25.42 |

Crenshaw County Average Hourly Wage Manufacturing

| Entry | Median | Mean | Experienced |
|---------|---------|---------|-------------|
| \$11.90 | \$15.76 | \$19.27 | \$22.97 |

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2021 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

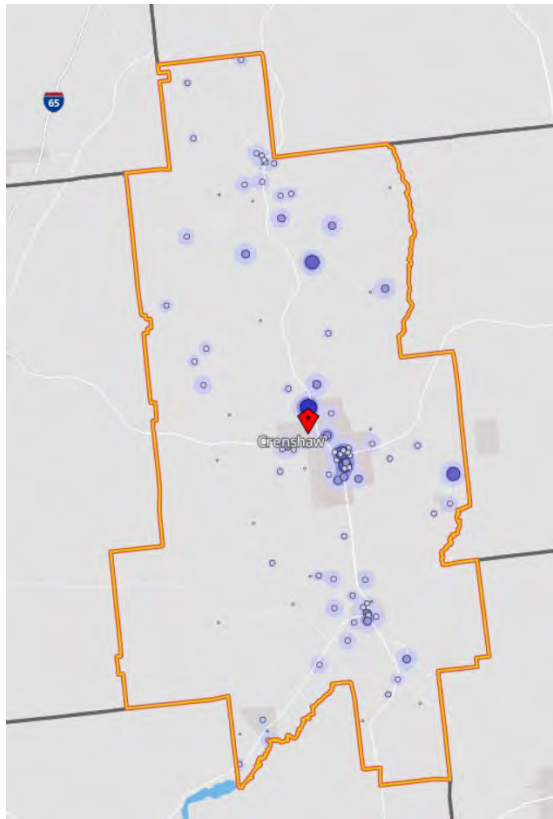
Occupational Wages

Annual Salary Area Comparison

| | Entry | Median | Mean | Experienced |
|--------------------------|----------|----------|----------|-------------|
| Alabama | | | | |
| Total | \$27,775 | \$47,005 | \$61,395 | \$78,205 |
| Manufacturing | \$30,764 | \$45,305 | \$55,077 | \$67,233 |
| Crenshaw County | | | | |
| Total | \$22,880 | \$34,589 | \$42,880 | \$52,880 |
| Manufacturing | \$24,747 | \$32,777 | \$40,091 | \$47,762 |
| Montgomery County | | | | |
| Total | \$26,136 | \$41,592 | \$54,070 | \$68,038 |
| Manufacturing | \$31,819 | \$48,354 | \$52,817 | \$63,317 |
| Pike County | | | | |
| Total | \$24,577 | \$40,008 | \$49,317 | \$61,688 |
| Manufacturing | \$30,656 | \$42,911 | \$53,833 | \$65,420 |

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2021 Workforce Characteristics

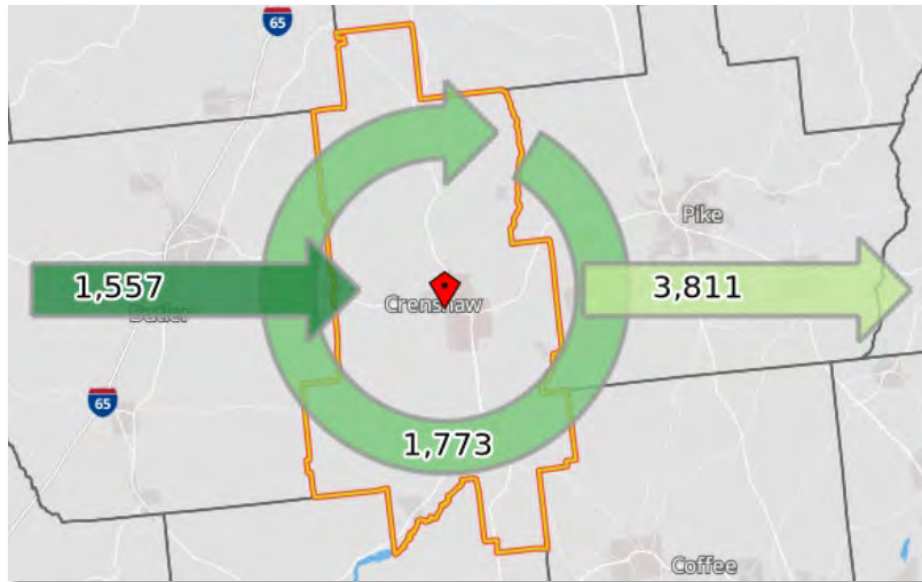


| Jobs by Worker Age | Count | Share |
|---|-------|-------|
| Age 29 or younger | 537 | 19.3% |
| Age 30 to 54 | 1,538 | 55.3% |
| Age 55 or older | 707 | 25.4% |
| Jobs by Worker Educational Attainment | Count | Share |
| Less than high school | 405 | 14.6% |
| High school or equivalent, no college | 803 | 28.9% |
| Some college or Associate degree | 695 | 25.0% |
| Bachelor's degree or advanced degree | 342 | 12.3% |
| Educational attainment not available (workers aged 29 or younger) | 537 | 19.3% |
| Jobs by Worker Sex | Count | Share |
| Male | 1,465 | 52.7% |
| Female | 1,317 | 47.3% |
| Jobs by Earnings | Count | Share |
| \$1,250 per month or less | 441 | 15.9% |
| \$1,251 to \$3,333 per month | 1,261 | 45.3% |
| More than \$3,333 per month | 1,080 | 38.8% |

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Labor Force Characteristics



| Outflow Job Characteristics | Count | Share |
|--|-------|--------|
| External Jobs Filled by Residents | 3,811 | 100.0% |
| Workers Aged 29 or younger | 884 | 23.2% |
| Workers Aged 30 to 54 | 2,044 | 53.6% |
| Workers Aged 55 or older | 883 | 23.2% |
| Workers Earning \$1,250 per month or less | 673 | 17.7% |
| Workers Earning \$1,251 to \$3,333 per month | 1,358 | 35.6% |
| Workers Earning More than \$3,333 per month | 1,780 | 46.7% |
| Workers in the "Goods Producing" Industry Class | 832 | 21.8% |
| Workers in the "Trade, Transportation, and Utilities" Industry Class | 1,016 | 26.7% |
| Workers in the "All Other Services" Industry Class | 1,963 | 51.5% |

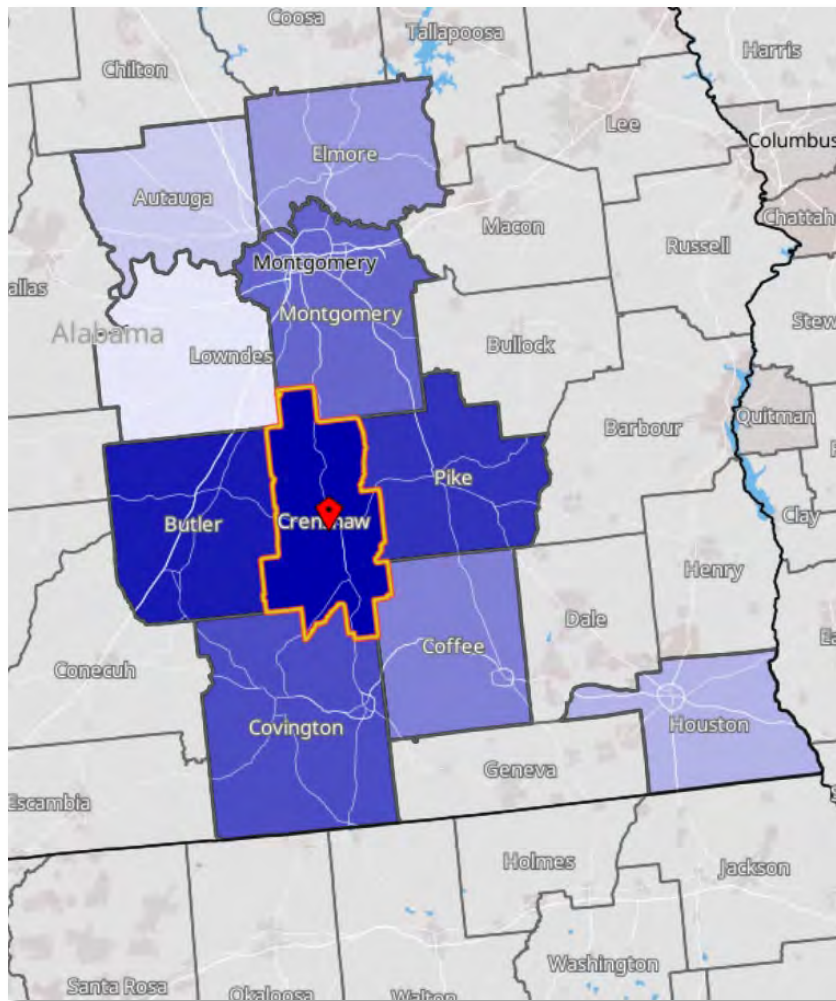
**Live in the County
but Work Elsewhere**
68.2%

**Live and Work
in the County**
31.8%

► Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Where People Live who Work in This County



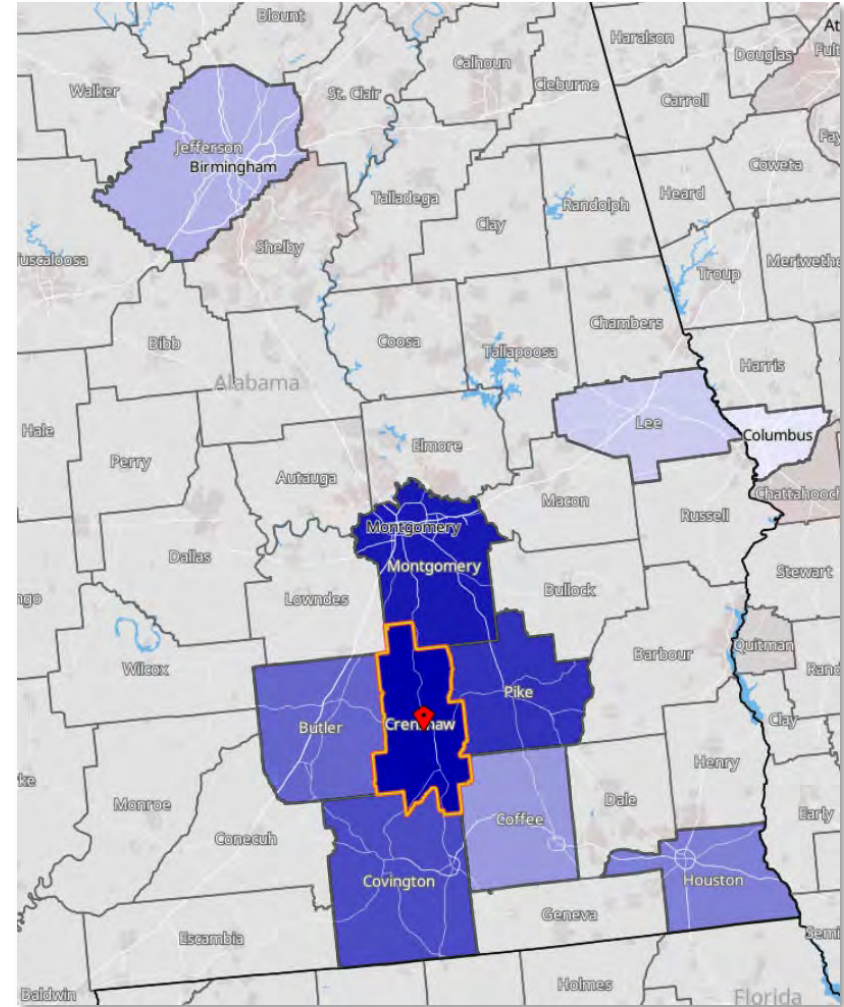
| | Count | Share |
|-----------------------|-------|-------|
| Crenshaw County, AL | 1,773 | 53.2% |
| Butler County, AL | 268 | 8.0% |
| Pike County, AL | 253 | 7.6% |
| Covington County, AL | 204 | 6.1% |
| Montgomery County, AL | 186 | 5.6% |
| Coffee County, AL | 78 | 2.3% |
| Elmore County, AL | 52 | 1.6% |
| Houston County, AL | 38 | 1.1% |
| Autauga County, AL | 35 | 1.1% |
| Lowndes County, AL | 33 | 1.0% |
| All Other Locations | 410 | 12.3% |

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Where People Work who Live in This County

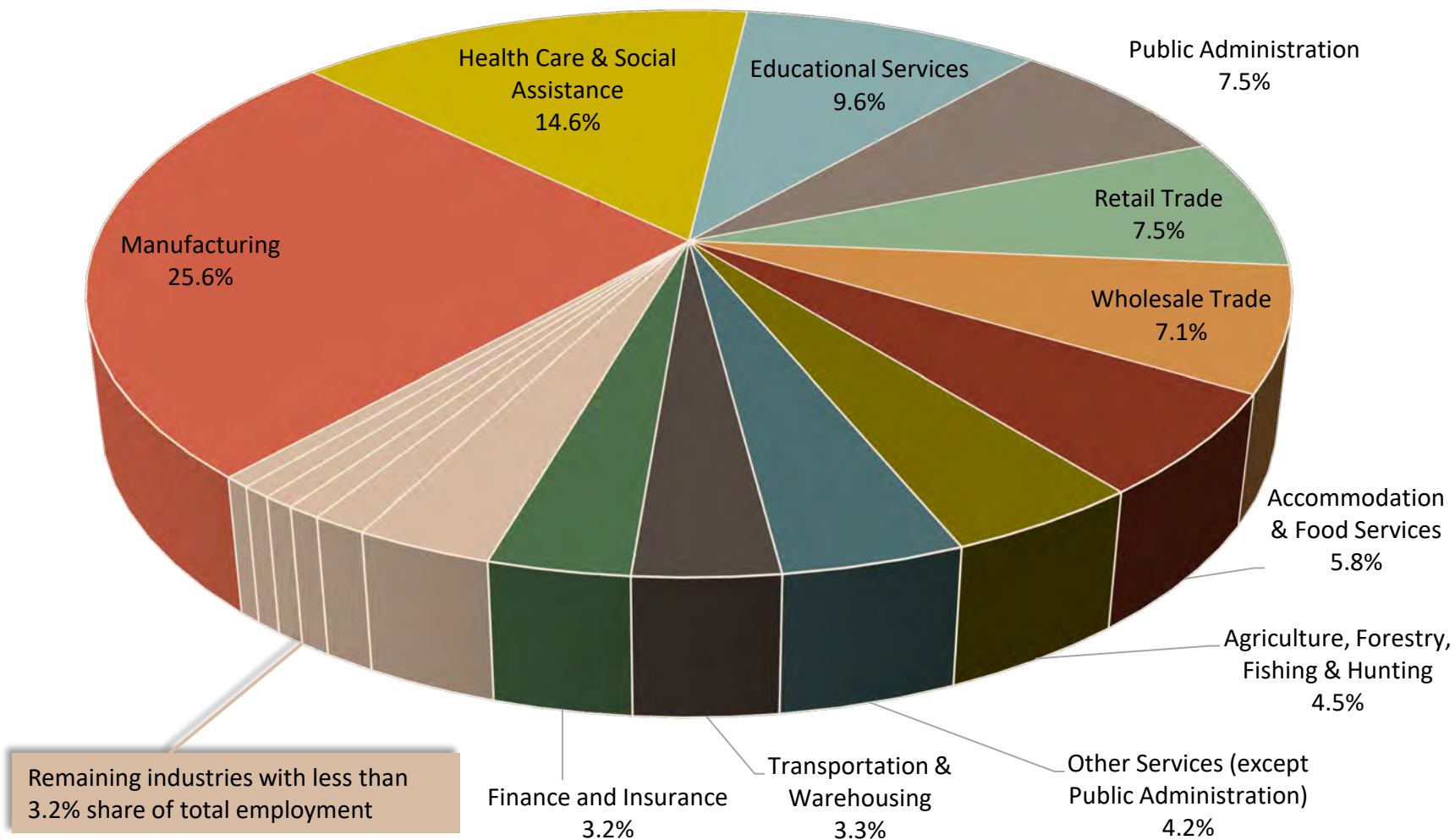
| | Count | Share |
|-----------------------|-------|-------|
| Crenshaw County, AL | 1,773 | 31.8% |
| Montgomery County, AL | 1,007 | 18.0% |
| Pike County, AL | 647 | 11.6% |
| Covington County, AL | 274 | 4.9% |
| Butler County, AL | 237 | 4.2% |
| Houston County, AL | 148 | 2.7% |
| Coffee County, AL | 136 | 2.4% |
| Jefferson County, AL | 122 | 2.2% |
| Lee County, AL | 117 | 2.1% |
| Muscogee County, GA | 74 | 1.3% |
| All Other Locations | 1,049 | 18.8% |



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

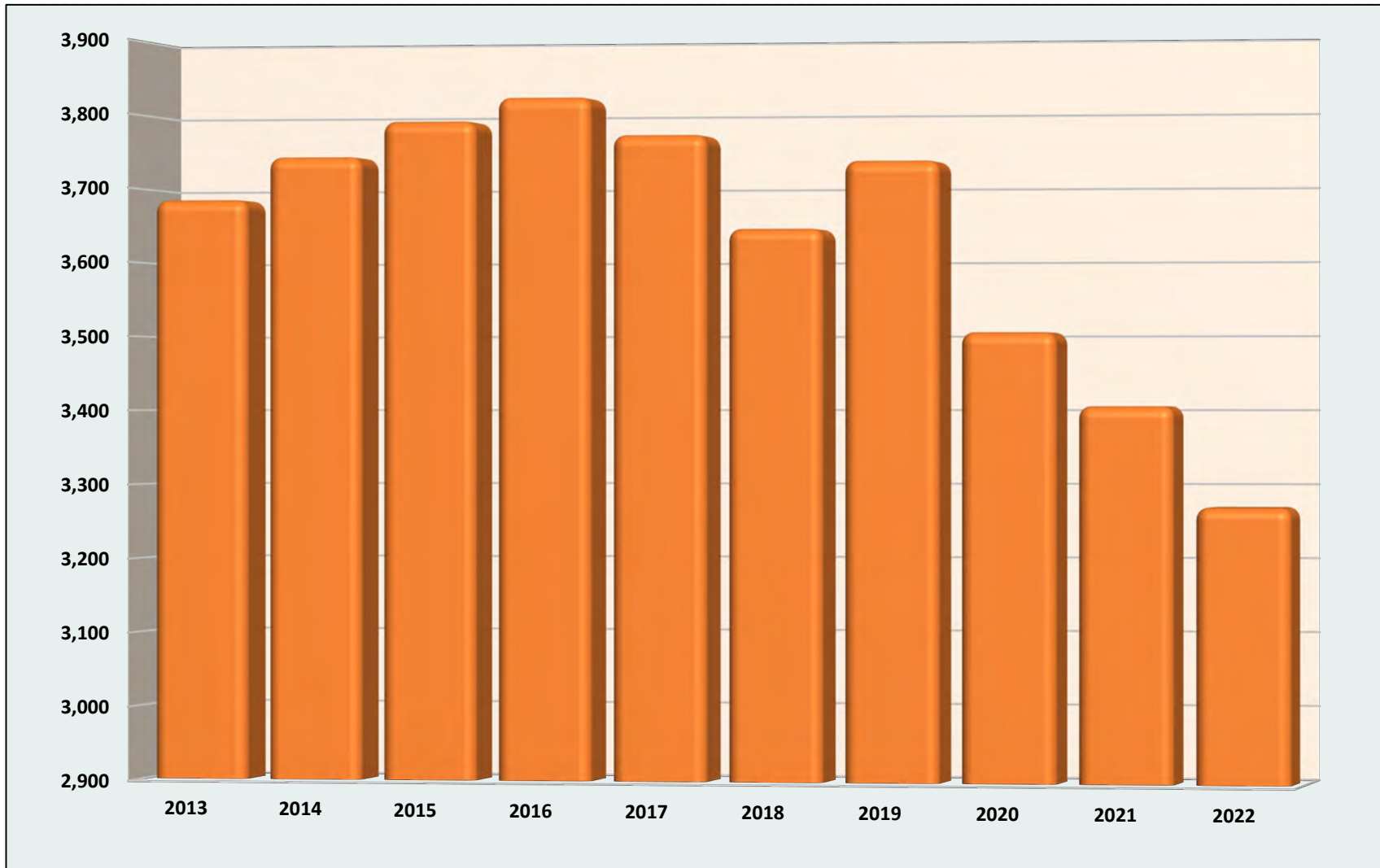
Crenshaw County Industry Distribution

2022



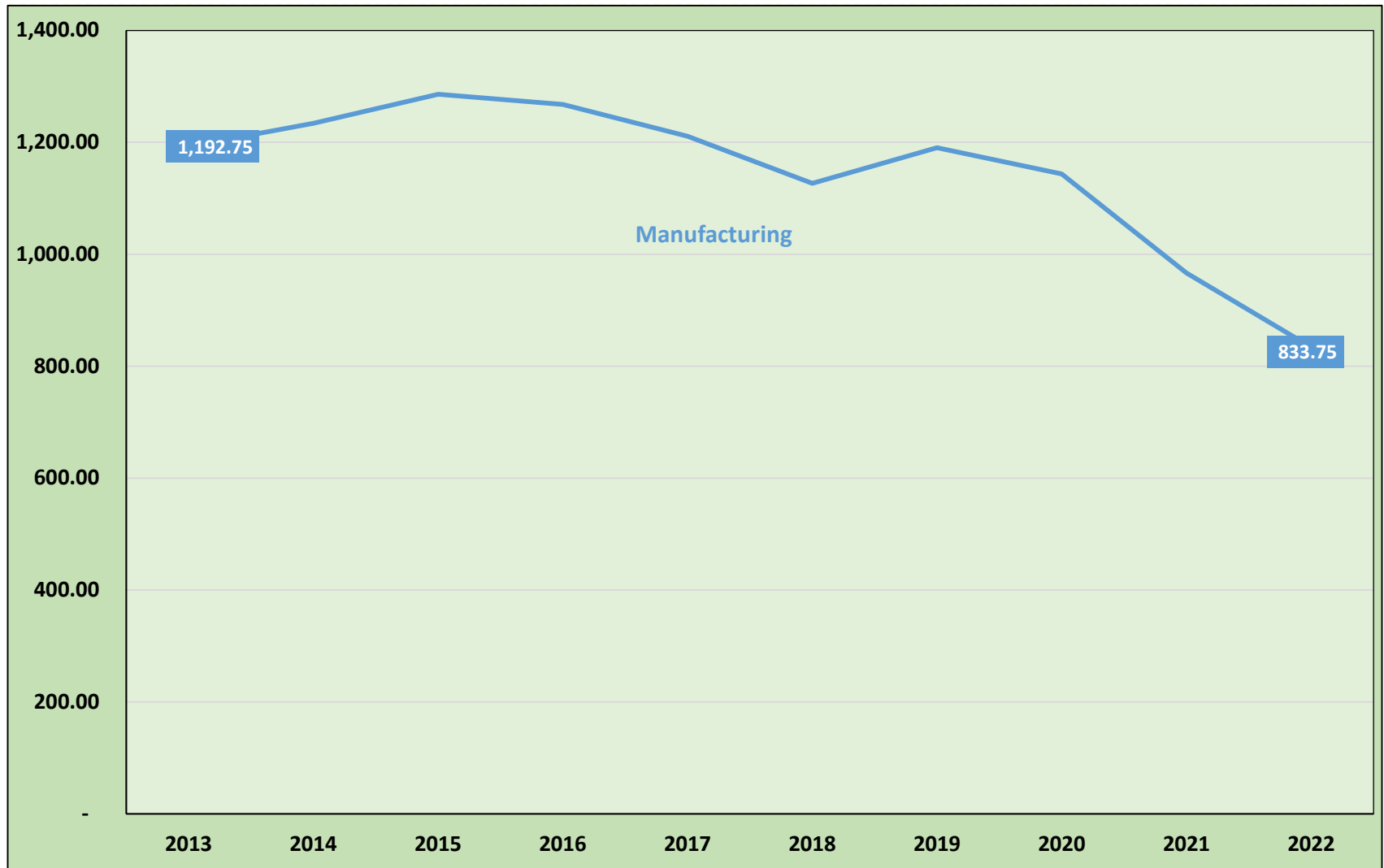
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Total Employment Trend



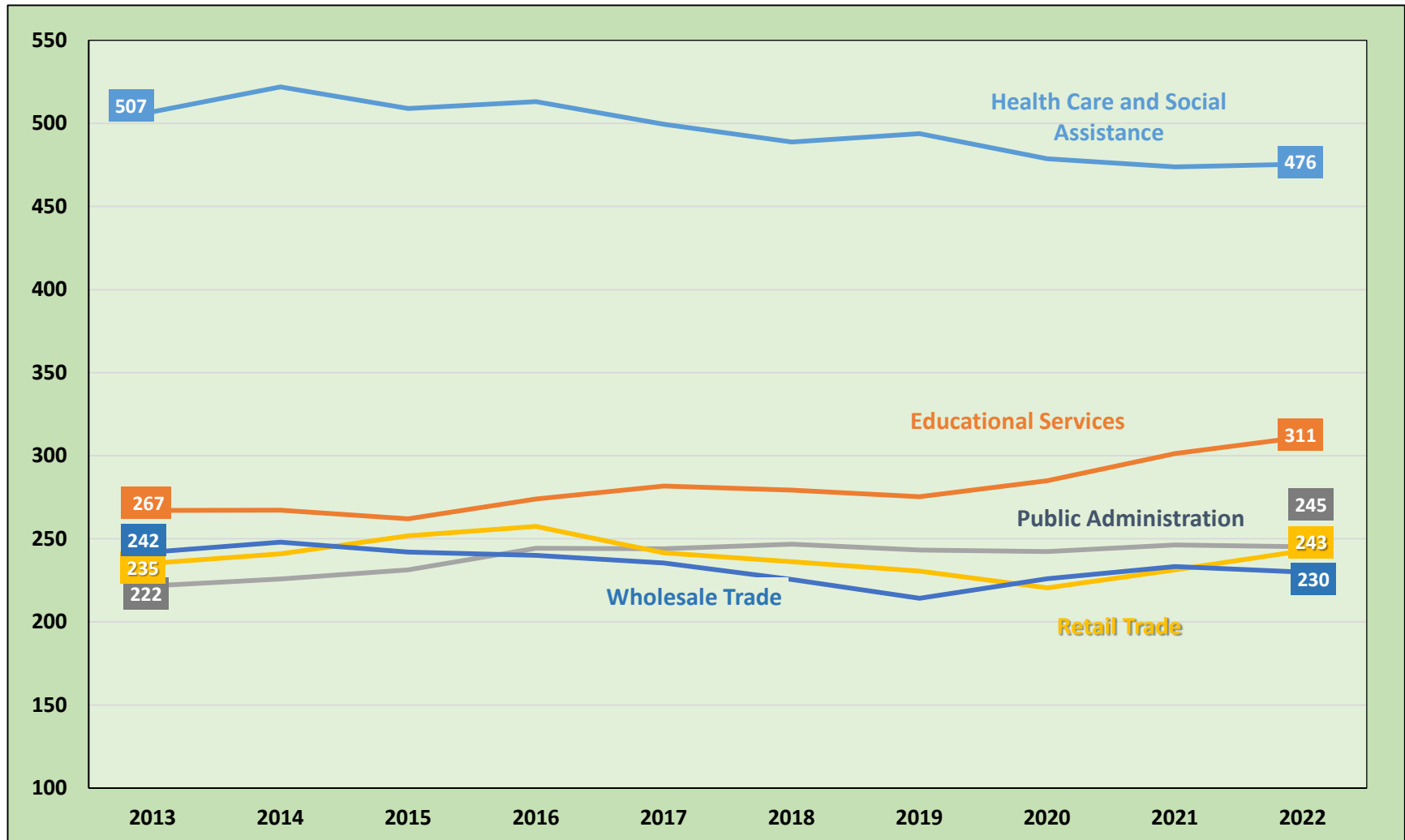
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Industry Sector Employment Trends



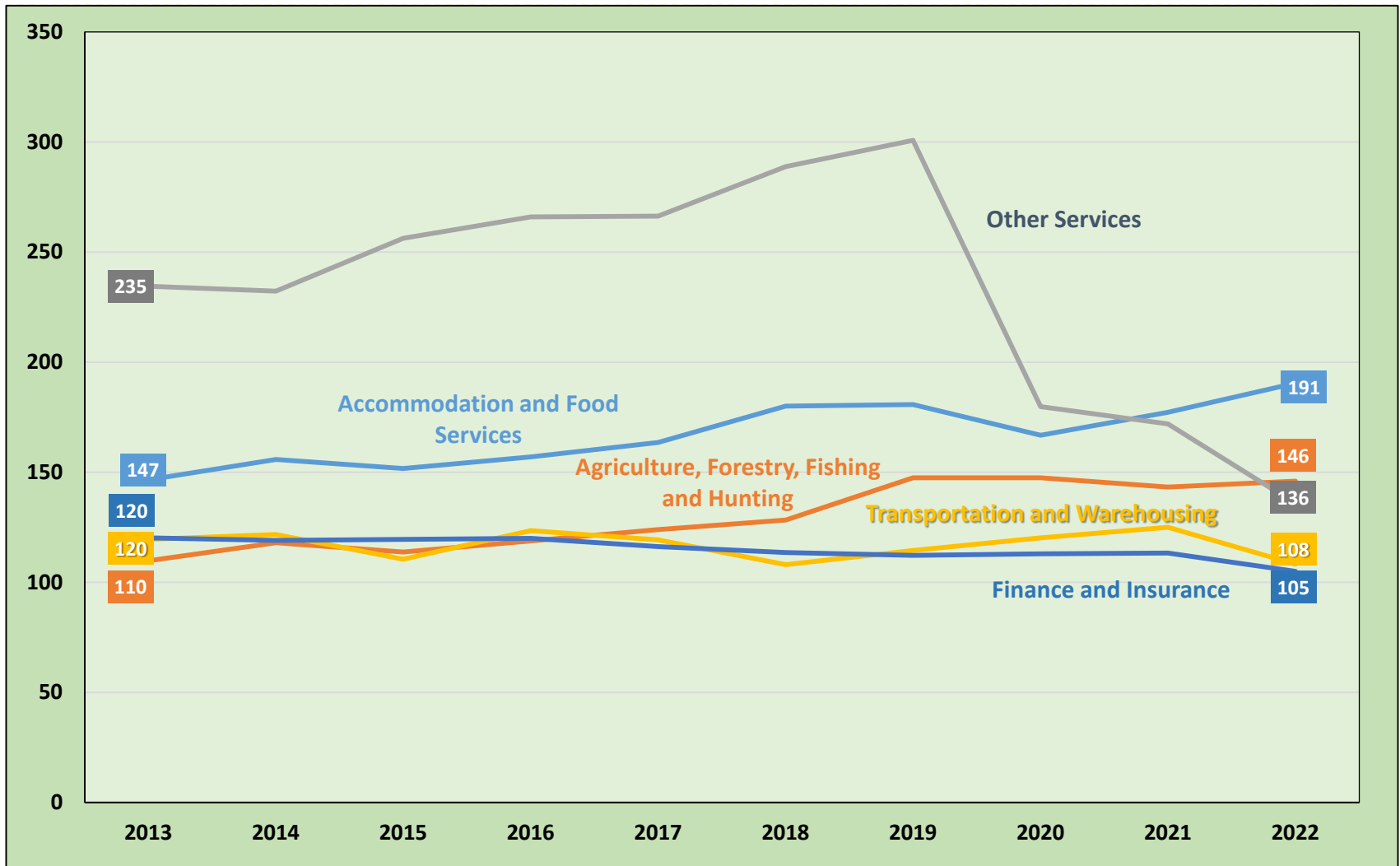
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Industry Sector Employment Trends



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Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2021-2022 HS Graduates Enrolled in Alabama Public Colleges

| High School | HS Grads | Enrolled in AL Public Colleges | Enrolled in Remedial Course(s) | | | | Enrollment Status | |
|----------------------|----------|--------------------------------|--------------------------------|--------------|------|-------|-------------------|------------------|
| | | | Math Only | English Only | Both | Total | Full Time | Part Time/ Other |
| Brantley High School | 31 | 16 | 4 | 3 | 0 | 7 | 16 | 0 |
| Highland Home School | 53 | 24 | 7 | 0 | 0 | 7 | 19 | 5 |
| Luverne High School | 56 | 26 | 3 | 0 | 3 | 6 | 22 | 4 |

► Source: Alabama Commission on Higher Education; 2022 High School Report.

Postsecondary Education

Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

| Crenshaw County | | # Undergrads | # First-Time Freshman |
|---|--------------------|--------------|-----------------------|
| Major | Grand Total | 501 | 87 |
| Undeclared/NotReported | | 123 | 1 |
| General Studies | | 68 | 17 |
| Registered Nursing/Registered Nurse | | 31 | 2 |
| Business Administration and Management, General | | 24 | 6 |
| Liberal Arts and Sciences/Liberal Studies | | 20 | 10 |
| Elementary Education and Teaching | | 13 | 2 |
| Computer and Information Sciences, General | | 12 | 4 |
| Accounting | | 11 | 1 |
| Psychology, General | | 10 | 1 |
| Teacher Education, Multiple Levels | | 10 | 0 |
| Criminal Justice/Safety Studies | | 8 | 2 |
| Industrial Electronics Technology/Technician | | 8 | 3 |
| Biology/Biological Sciences, General | | 7 | 2 |
| Exercise Science and Kinesiology | | 7 | 1 |
| Child Care and Support Services Management | | 6 | 4 |

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

| Major | Less than 1 year | Less than 2 years | Associate | Less than 4 years | Bachelor | Post-Bachelor | Master | Post-Master | Doctoral | Crenshaw Total | * State Totals |
|--|------------------|-------------------|-----------|-------------------|----------|---------------|--------|-------------|----------|----------------|----------------|
| General Studies | 3 | 0 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 23 | 6,052 |
| Registered Nursing/Registered Nurse | 0 | 0 | 7 | 0 | 7 | 0 | 4 | 0 | 0 | 18 | 3,814 |
| Welding Technology/Welder | 10 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 1,136 |
| Emergency Medical Technology/Technician (EMT Paramedic) | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 740 |
| Licensed Practical/Vocational Nurse Training | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 1,186 |
| Business Administration and Management, General | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 5 | 2,201 |
| Liberal Arts and Sciences/Liberal Studies | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 1,089 |
| Industrial Electronics Technology/Technician | 1 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 509 |
| Occupational Therapy/Therapist | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 3 | 93 |
| Aesthetician/Esthetician and Skin Care Specialist | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 19 |
| Biomedical Sciences, General | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 2 | 412 |
| Elementary Education and Teaching | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 2 | 1,158 |
| Liberal Arts and Sciences, General Studies and Humanities, Other | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 158 |
| Accounting | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 819 |
| Administrative Assistant and Secretarial Science, General | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 435 |

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

Alabama Department of Labor
Labor Market Information Division

LMI.LABOR@labor.Alabama.gov

Phone (334) 956-7465